



Nashville Jr. Predators Hockey Club Board of Directors' Nomination and Election Policy

Purpose

To ensure the board is comprised of individuals who possess the skills, qualities and experience to collectively contribute to effective board governance, and to assist in identifying qualified individuals to become board members.

Composition of Board

The composition of the board shall be not less than five (5), nor more than ten (10). The initial Board shall be populated by (1) the ex-officio and appointed members and (2) the six (6) elected positions as elected by the three (3) members of the current NJPPC (each with one vote).

The Positions of President, Secretary, Treasurer, Director of Registration & Tournaments, Director of Communications & Fundraising and Medical Director are elected positions.

The Nashville Predators representatives are appointed positions and may change from time to time at the sole discretion of the Nashville Predators Hockey Club.

The Hockey Director is an employee of the Corporation and serves on the Board ex-officio. In addition to these bylaws, the Hockey Director is governed by the terms of their employment contract.

The Parents Committee Representative is elected according to the terms of the Nashville Jr. Predators Parents Council and serves on the Board ex-officio.



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The Board of Directors shall consist of the following positions, all of whom have voting rights on behalf of the Corporation:

President

The President shall be the principal executive officer of the Corporation. The President shall, when present, preside at all meetings of the Board and shall, in general, perform all of the duties, and have all of the authority, incident to the office of the chief executive officer of a corporation, and such other duties as may from time to time be prescribed by the Board. The vote of the President shall serve as the tie-breaker in the case of a tie between the other voting directors who are present when a vote occurs. The President may sign, with the Secretary or Treasurer or any other proper officer there unto authorized by the Board: deeds, mortgages, bonds, contracts, checks or other instruments which the Board has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board or these Bylaws to some other officer or agent of the Corporation, or shall be required by law to be otherwise signed or executed.

QUALIFICATIONS: The President should demonstrate leadership and possesses strong organizational, communication, and interpersonal skills. The President should have prior experience leading an organization or as a board member.

Secretary

The Secretary shall keep the minutes of the proceedings of the Board in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; be custodian of the records; keep a register of the post office address of each member of the Board, which address shall be furnished to the Secretary by each Director; and in general perform all duties incident to the office of secretary and such other duties as may from time to time be assigned to him or her by the President or by the Board.

QUALIFICATIONS: The Secretary should demonstrate teamwork and cooperation abilities. The Secretary should have excellent communication and written skills, pay attention to detail and have strong organizational skills.



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Director of Registration & Tournaments

The Director of Registration & Tournaments shall be responsible for maintaining NJPHC player records; process NJPHC player enrollment, transfers, and withdrawals from the program. The Director of Registration shall maintain physical and computerized records for Birth Dates and certificates, USA Hockey number, and all other documentation relevant to registration and must have all these details available for distribution to NJPHC team managers. The Director of Registration should work with the Director of Hockey operations to make sure coaches meet applicable CEP requirements. The Director of Registration shall assist the Hockey Director with finding and arranging entry into appropriate tournaments for the teams to play in and will assist team managers with registration into those tournaments.

QUALIFICATIONS: The Director of Registration has the ability to maintain accurate and auditable records and ability to use a personal computer and software to develop and maintain spreadsheets and databases. The Director should also be familiar with the game of hockey and have previous experience organizing events.

Director of Communications & Fundraising

The Director of Communications & Fundraising is in charge of developing and maintaining communication strategies to support the NJPHC in their external and internal communications. This Director oversees development and content for Social Media and the NJPHC website; shall develop and communicate the NJPHC calendar; shall approve all external communications. The Director works closely with the Parents Committee Representatives to ensure appropriate communications with all NJHPC parents. The Director proposes and supports production of promotional items, advertising material, PowerPoint presentations for parents meetings, and other official documents. The Director of Communications shall provide direction, coordination and management of a comprehensive annual fundraising strategy and is expected to implement and manage all activities related thereto.

QUALIFICATIONS: The Director of Communications & Fundraising should have strong/effective communication skills – both written and oral and the ability to create and deliver presentations. The Director of Communications possess the ability to develop and implement communication strategies. Experience in community relations, social media and communications is preferred.



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Medical Director

The Medical Director is responsible to fully implement and support the USA Hockey SafeSport Program. The Medical Director should work with the Hockey Director and the Director of Registration to run background checks on coaches. The Medical Director should supervise the presence of medical support at NJPHC home games and tournaments. The Medical Director shall maintain accurate records for insurance related to injuries.

QUALIFICATIONS: The Medical Director shall possess strong organizational and interpersonal skills. The Medical Director must be a licensed Medical Doctor (MD), Registered Nurse (RN), or a Physician's Assistant (PA). Experience in a sports environment is preferred.

Parents Committee Representative

One member of the Board shall be appointed by the NJPPC, at its sole discretion. Without limiting the scope of authority and responsibility of the appointed Board member, the stated mission of the NJPPC is to serve as a liaison between the parents who make the Nashville Jr. Predators viable and the NJPHC Board. The premise of this mission is that a constant, transparent line of communication will foster a healthy relationship between all parties.

Hockey Director

The Hockey Director is an employee of the Corporation and serves on the Board ex-officio. In addition to these bylaws, the Hockey Director is governed by the terms of their employment contract.

Nashville Predators Representatives

The Nashville Predators representatives are appointed positions and may change from time to time at the sole discretion of the Nashville Predators Hockey Club.



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Term of Office

Unless otherwise stated the positions of President, Treasurer and Director of Registration & Tournaments shall serve for a term of three (3) years.

The positions of Secretary, Director of Communications & Fundraising and Medical Director shall serve for a term of two (2) years.

Each Director shall hold office until his or her term shall have expired and his or her successor shall have been elected and qualified, or until his or her earlier resignation, removal from office, or death. A Director whose term has expired may succeed himself or herself. *Ex officio* directors are members of the board by virtue of their position within the organization and will serve on the board according to the applicable terms of the particular office.

Process for Nominations

Nominations to fill Board positions that are expiring, will be sought in January of each year. The members of the NJPPC will review nominations and recommend a maximum of three (3) candidates for each position that is due to be filled. Voting on the nominees will occur in March, and all parents of current Nashville Jr. Predator players will be offered the opportunity to vote for the nominees. Newly elected members will start their term on July 1.

Eligibility

Directors shall be natural persons who have attained the age of twenty-one (21) years, but need not be residents of the State of Tennessee. Further, the positions of Director of Registration & Tournaments, Director of Communications & Fundraising, Secretary, Treasurer and Parents Committee Representative must be parents of a current Nashville Jr. Predator player for the full duration of their term.